MEMO

APPROVED 8/28/2023



DATE: August 24, 2023

FROM: Matney M. Ellis

Procurement Director

TO: Board of County Commissioners

SUBJECT: Agreement – Ann Hill

Submitted for your approval and execution is the attached agreement between the Board of County Commissioners on behalf of the Tulsa County Parks Department and Ann Hill to contract as an Independent Instructor for a painting classes at LaFortune Community Center, Mondays and Wednesdays at 11:00AM - 2:00PM, starting September 4, 2023 through June 30, 2024. Instructor shall pay the County 20% of enrollment rates, as further described in the attached.

Respectfully submitted for your approval and execution.

MME / llm

SUBMITTED FOR: The August 28, 2023 BOCC meeting agenda.



Independent Instructor Agreement
This agreement is made as of the 23 day of August , 2023 , by and between the Board of County Commissioners of the County of Tulsa, Oklahoma, hereinafter referred to as the "COUNTY" and Ann Hill , an Independent Instructor, hereinafter referred to as "INSTRUCTOR."
WITNESSETH
WHEREAS , the COUNTY desires to make available a/an Painting program, and desires to contract with INSTRUCTOR to provide a specific service for that program; and
$\label{lem:whereas} \textbf{WHEREAS}, the COUNTY and INSTRUCTOR desire to clarify and define their responsibilities with regard to providing said program.$
NOW THEREFORE , in consideration of the mutual covenants and promises contained herein, the COUNTY and INSTRUCTOR hereby agree, as follows:
 Term: the class, activity, or service will begin on September 4
 a. <u>Fees</u>: Tulsa County Parks, on behalf of COUNTY, shall collect fees from the INSTRUCTOR. The fees to the INSTRUCTOR for tis class or activity are <u>20</u> % of the paid enrollment charges for the class or activity. b. <u>Charges</u>: the INSTRUCTOR shall collect all charges from the participants. The rates charged by the INSTRUCTOR to each participant for this class or activity are <u>\$60/month</u>.
3. Payment to County:
The INSTRUCTOR shall pay to the COUNTY the sum of \$ or 20 % of the enrollment rates charged to each participant for the class or activity. This amount shall be paid on or before the 10 th of each month to Tulsa County Parks.
4. Specific Details:
a. Type of service/instruction: Painting
b. Name of class or activity: Painting
c. Day(s)/date(s) scheduled: Mondays and Wednesdays .
d. Time scheduled: 11:00 - 2:00
e. Location: Buddy LaFortune Community Center
f. A minimum of and a maximum of paid enrollments must be confirmed by the INSTRUCTOR prior to commencement of the class or activity. The COUNTY reserves the right to cancel each class or activity which does not have the specified minimum number of participants registered.



Independent Instructor Agreement

- 5. <u>Independent Instructor Status</u>: it is specifically understood that INSTRUCTOR is and Independent Instructor and not an Employee of the COUNTY. The COUNTY and INSTRUCTOR concur that this Agreement is not a contract of employment and that no relationship of Employer/Employee or Principal/Agent is or shall be created hereby nor shall hereafter exist by reason of the performance of services herein specified.
- 6. <u>Taxes</u>: it is acknowledged and agreed by the COUNTY and INSTRUCTOR that the COUNTY is neither paying Social Security benefits nor withholding taxes from the INSTRUCTOR'S compensation for said service. The INSTRUCTOR assumes all liability and responsibility for payment of his/her own or qualified employee FICA and Social Security benefits with respect to this Agreement.
- 7. <u>Termination</u>: the COUNTY may terminate this Agreement at any time upon written notice to the INSTRUCTOR and the INSTRUCTOR may terminate this Agreement upon written notice mailed to the COUNTY at least thirty (30) working days prior to the INSTRUCTOR'S departure date.
- 8. <u>Subcontracting:</u> the INSTRUCTOR may not subcontract or assign any rights, responsibilities, or obligations under this Agreement.
- 9. <u>Schedule/Cancellation</u>: the COUNTY reserves the right to cancel or reschedule class or activities due to special events or unforeseen circumstances.
- 10. <u>Insurance</u>: the INSTRUCTOR shall retain liability insurance for any class, activity, or function. Said insurance is limited to no less than \$1,000,000,00. INSTRUCTOR shall name as co-insured on insurance policy, the Board of County Commissioners of the County of Tulsa. A copy of the insurance policy must be attached as an exhibit to this Agreement.

Waived:

Signature: Director of Parks/Tulsa County, Board of County Commissioners

11. Performance:

- a. INSTRUCTOR agrees to:
 - Perform the service set forth herein in accordance with all applicable Tulsa County and Tulsa County Parks rules and regulations, and in a competent, professional, and safe and responsible manner with full regard for the safety of the participants as well as the facility.
 - No person other than the INSTRUCTOR or a qualified employee of the INSTRUCTOR shall be engaged to provide the services provided for in this Agreement.
 - iii. Provide written activity plans for each class or activity for which the INSTRUCTOR is responsible (written activity plans must be submitted prior to execution of contract).
 - iv. Provide and maintain, in proper working order, all necessary equipment specified to conduct the services provided for in this Agreement.



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11. Performance (Continued):

- a. INSTRUCTOR agrees to (continued):
 - v. Inspect the activity site prior to beginning each class or activity, and noting any damage or unsafe condition to facility, equipment prior to its use. Should an unsafe condition exist at a facility, INSTRUCTOR should report said condition immediately to the County Representative and postpone said class or activity until condition is addressed.
 - vi. Inspect the activity site after the class or activity is concluded to assure that the facility is left in the same or better condition in which it was found prior to the activity or class.
 - vii. Provide the County Representative with _____ day(s) notice of all schedule conflicts/changes.
 - viii. INSTRUCTOR shall immediately notify the County Representative of any unanticipated absences due to circumstances such as personal/familyillnesses.
 - ix. Provide the County Representative with a complete and accurate Class/Activity Financial Report, copies of participant payment receipts, and acceptable payment in accordance with this Agreement, due on or before the 10th day of each month following a month in which classes were conducted or monies were collected.
- b. COUNTY agrees to:
 - i. Maintain the facilities in proper working order.
 - ii. Provide Class/Activity Roster and Activity Financial forms to the INSTRUCTOR.
- 12. Exhibits: if any additional requirements such as specialty certifications, licenses, and/or memberships applicable to the class or activity are required, INSTRUCTOR and COUNTY may attach applicable Exhibit(s). The INSTRUCTOR'S proposal should also be included as an Exhibit to this Agreement. All Exhibits shall be agreed to by both parties and incorporated into and made part hereof.
- $13. \ \ {\color{red} \underline{\textbf{County Representative}}}: the \ \ \textbf{County Representative for this Agreement is:}$

Kimberly Light	Phone Number:	918-496-6221

14. Indemnification: the INSTRUCTOR shall indemnify and hold harmless and defend the Board of County Commissioners of the County of Tulsa, and their respective agents, servants, and employees from and against any and all claims, liability, losses, or causes of action which may arise from any and all claims and causes of action brought in relation to services, acts, and/or omissions of the INSTRUCTOR during the performance of the INSTRUCTOR'S services under this Agreement.



Independent Instructor Agreement

	. <u>Notices</u> : all notices required in this Agreement shall be hand delivered or sent by certified mail, return receipt requested, if sent to the COUNTY shall be mailed to:		
Director of Tulsa County Parks 218 W. 6 th Street, 2 nd Floor Tulsa, OK 74119-1004			
and if sent to the INSTRUCTOR, shall	be mailed to:		
INSTRUCTOR'S NAME: Ann Hill INSTRUCTOR'S ADDRESS: 5836 South	70th East Ave. Tulsa OK		
INSTRUCTOR'S PHONE NO.: 918-494-6	6658 918-277-2855		
	and the enforcement thereof shall be governed by the laws rinterpretation and enforcement of this Agreement shall nty, Oklahoma.		
IN WITNESS WHEREOF, the parties have read understand it, and agree to abide by it.	the preceding and by the date first written above,		
TULSA COUNTY PARKS DIRECTOR	BOARD OF COUNTY COMMISSIONERS		
	Kelly Okaley		
Signature	Signatur		
INSTRUCTOR	TULSA COUNTY CLERK		
In See	- viillille		
Approved as to Form:	Signature Assistant District Attorney		

Re: liability Insurance

As Instructor for weekly watercolor painting classes (held on Wednesdays) as well as weekly oil painting classes (held on Mondays) I wish to waive purchase of Liability Insurance at this time.

Ann Hill