
MEMO

APPROVED
8/14/2023



DATE: August 9, 2023
FROM: Lisa L. Moore
Assistant Procurement Director
TO: Board of County Commissioners
SUBJECT: Agreement – Curtis Hale

A handwritten signature in black ink, appearing to read "Lisa L. Moore".

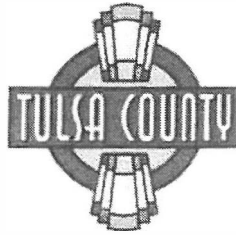
Submitted for your approval and execution is the attached agreement between the Board of County Commissioners on behalf of Tulsa County Parks Department and Curtis Hale for use of LaFortune Community Center on Tuesdays to hold dance classes from 6:00 PM to 9:00 PM, beginning July 24, 2023, through June 30, 2024, at a sum of twenty percent of the paid enrollment charges as further described in the attached.

Respectfully submitted for your approval and execution.

LLM / dcc

SUBMITTED FOR: The August 14, 2023 BOCC meeting agenda.

CMF# 20231404



Independent Instructor Agreement

This agreement is made as of the 11 day of July, 2023, by and between the Board of County Commissioners of the County of Tulsa, Oklahoma, hereinafter referred to as the "COUNTY" and Curtis Hale, an Independent Instructor, hereinafter referred to as "INSTRUCTOR."

WITNESSETH

WHEREAS, the COUNTY desires to make available a/an Clogging/Line Dancing program, and desires to contract with INSTRUCTOR to provide a specific service for that program; and

WHEREAS, the COUNTY and INSTRUCTOR desire to clarify and define their responsibilities with regard to providing said program.

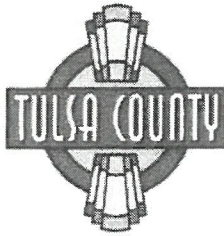
NOW THEREFORE, in consideration of the mutual covenants and promises contained herein, the COUNTY and INSTRUCTOR hereby agree, as follows:

1. **Term:** the class, activity, or service will begin on July 24, 2023 and will meet thereafter times, with the termination date of this agreement being June 30, 2024.
2. a. **Fees:** Tulsa County Parks, on behalf of COUNTY, shall collect fees from the INSTRUCTOR. The fees to the INSTRUCTOR for this class or activity are 20 % of the paid enrollment charges for the class or activity.
b. **Charges:** the INSTRUCTOR shall collect all charges from the participants. The rates charged by the INSTRUCTOR to each participant for this class or activity are \$30/month.
3. **Payment to County:**

The INSTRUCTOR shall pay to the COUNTY the sum of \$ or 20 % of the enrollment rates charged to each participant for the class or activity. This amount shall be paid on or before the 10th of each month to Tulsa County Parks.

4. **Specific Details:**
 - a. Type of service/instruction: Clogging and Line Dancing
 - b. Name of class or activity: Just Gotta Dance
 - c. Day(s)/date(s) scheduled: Tuesdays
 - d. Time scheduled: 6:00 - 9:00
 - e. Location: LaFortune Community Center
 - f. A minimum of and a maximum of paid enrollments must be confirmed by the INSTRUCTOR prior to commencement of the class or activity. The COUNTY reserves the right to cancel each class or activity which does not have the specified minimum number of participants registered.

CMF# 20231404



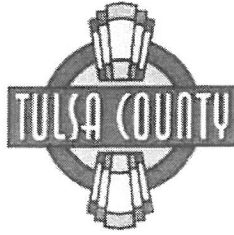
Independent Instructor Agreement

5. **Independent Instructor Status:** it is specifically understood that INSTRUCTOR is and Independent Instructor and not an Employee of the COUNTY. The COUNTY and INSTRUCTOR concur that this Agreement is not a contract of employment and that no relationship of Employer/Employee or Principal/Agent is or shall be created hereby nor shall hereafter exist by reason of the performance of services herein specified.
6. **Taxes:** it is acknowledged and agreed by the COUNTY and INSTRUCTOR that the COUNTY is neither paying Social Security benefits nor withholding taxes from the INSTRUCTOR'S compensation for said service. The INSTRUCTOR assumes all liability and responsibility for payment of his/her own or qualified employee FICA and Social Security benefits with respect to this Agreement.
7. **Termination:** the COUNTY may terminate this Agreement at any time upon written notice to the INSTRUCTOR and the INSTRUCTOR may terminate this Agreement upon written notice mailed to the COUNTY at least thirty (30) working days prior to the INSTRUCTOR'S departure date.
8. **Subcontracting:** the INSTRUCTOR may not subcontract or assign any rights, responsibilities, or obligations under this Agreement.
9. **Schedule/Cancellation:** the COUNTY reserves the right to cancel or reschedule class or activities due to special events or unforeseen circumstances.
10. **Insurance:** the INSTRUCTOR shall retain liability insurance for any class, activity, or function. Said insurance is limited to no less than \$1,000,000.00. INSTRUCTOR shall name as co-insured on insurance policy, the Board of County Commissioners of the County of Tulsa. A copy of the insurance policy must be attached as an exhibit to this Agreement.

Waived: _____

Signature: Director of Parks/Tulsa County, Board of County Commissioners

11. **Performance:**
 - a. INSTRUCTOR agrees to:
 - i. Perform the service set forth herein in accordance with all applicable Tulsa County and Tulsa County Parks rules and regulations, and in a competent, professional, and safe and responsible manner with full regard for the safety of the participants as well as the facility.
 - ii. No person other than the INSTRUCTOR or a qualified employee of the INSTRUCTOR shall be engaged to provide the services provided for in this Agreement.
 - iii. Provide written activity plans for each class or activity for which the INSTRUCTOR is responsible (written activity plans must be submitted prior to execution of contract).
 - iv. Provide and maintain, in proper working order, all necessary equipment specified to conduct the services provided for in this Agreement.



Independent Instructor Agreement

11. **Performance (Continued):**

a. *INSTRUCTOR agrees to (continued):*

- v. Inspect the activity site prior to beginning each class or activity, and noting any damage or unsafe condition to facility, equipment prior to its use. Should an unsafe condition exist at a facility, INSTRUCTOR should report said condition immediately to the County Representative and postpone said class or activity until condition is addressed.
- vi. Inspect the activity site after the class or activity is concluded to assure that the facility is left in the same or better condition in which it was found prior to the activity or class.
- vii. Provide the County Representative with _____ day(s) notice of all schedule conflicts/changes.
- viii. INSTRUCTOR shall immediately notify the County Representative of any unanticipated absences due to circumstances such as personal/family illnesses.
- ix. Provide the County Representative with a complete and accurate Class/Activity Financial Report, copies of participant payment receipts, and acceptable payment in accordance with this Agreement, due on or before the 10th day of each month following a month in which classes were conducted or monies were collected.

b. COUNTY agrees to:

- i. Maintain the facilities in proper working order.
- ii. Provide Class/Activity Roster and Activity Financial forms to the INSTRUCTOR.

12. **Exhibits:** if any additional requirements such as specialty certifications, licenses, and/or memberships applicable to the class or activity are required, INSTRUCTOR and COUNTY may attach applicable Exhibit(s). The INSTRUCTOR'S proposal should also be included as an Exhibit to this Agreement. All Exhibits shall be agreed to by both parties and incorporated into and made part hereof.

13. **County Representative:** the County Representative for this Agreement is:

Kimberly Light

Phone Number: 918-496-6221

14. **Indemnification:** the INSTRUCTOR shall indemnify and hold harmless and defend the Board of County Commissioners of the County of Tulsa, and their respective agents, servants, and employees from and against any and all claims, liability, losses, or causes of action which may arise from any and all claims and causes of action brought in relation to services, acts, and/or omissions of the INSTRUCTOR during the performance of the INSTRUCTOR'S services under this Agreement.



Independent Instructor Agreement

15. **Notices:** all notices required in this Agreement shall be hand delivered or sent by certified mail, return receipt requested, if sent to the COUNTY shall be mailed to:

Director of Tulsa County Parks
218 W. 6th Street, 2nd Floor
Tulsa, OK 74119-1004

and if sent to the INSTRUCTOR, shall be mailed to:

INSTRUCTOR'S NAME: Curtis Hale
INSTRUCTOR'S ADDRESS: 45010 w 7th #702 Tulsa, OK 74119
INSTRUCTOR'S PHONE NO.: 918-815-1733

16. **Terms:** the terms of this Agreement and the enforcement thereof shall be governed by the laws of the State of Oklahoma. Venue for interpretation and enforcement of this Agreement shall be in the courts located in Tulsa County, Oklahoma.

IN WITNESS WHEREOF, the parties have read the preceding and by the date first written above, understand it, and agree to abide by it.

TULSA COUNTY PARKS DIRECTOR

BOARD OF COUNTY COMMISSIONERS

Signature

Signature

INSTRUCTOR

TULSA COUNTY CLERK

Signature

Signature



Approved as to Form:

Assistant District Attorney

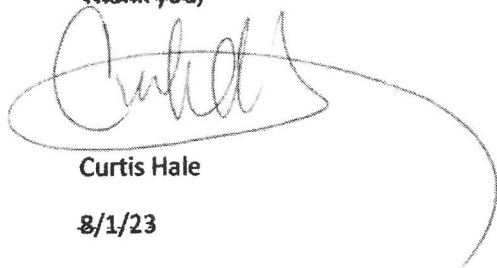
APPROVED

By Andrew Mihelich at 11:36 am, Aug 09, 2023

To Whom It May Concern,

I would like the Liability Insurance Policy Requirement waived due to the low risk of my classes.

Thank you,

A handwritten signature in cursive script, appearing to read "Curtis Hale", is enclosed within a hand-drawn oval. A long, thin, curved line extends from the right side of the oval across the page.

Curtis Hale

8/1/23