

TUITION BENEFIT REPAYMENT AGREEMENT

ON THIS 31ST DAY OF JANUARY 2022, Kim Strickland, of 113 E. Crigger Proker Arrow DL, hereinafter known as the "Employee", for value received, promises to pay Tulsa County, hereinafter known as "County", One Thousand and Five Hundred Dollars (\$1,500.00). This Agreement is made in accordance with Employee's Educational Assistance Request and Statement of Agreement, signed January 29, 2021, and attached hereto as Exhibit A.

This Agreement is effective as of the date last signed below, and in the manner that follows:

1. PAYMENTS: Employee shall pay County:

SIX INSTALLMENTS of Two Hundred and Fifty Dollars (\$250.00).

The first installment will be deducted from Employee's January 31, 2022 paycheck. Employee hereby agrees to said deduction.

Thereafter, installment payments shall be **due and payable on the first day of every month**, beginning March 1, 2022, to July 1, 2022.

All payments shall be made to Tulsa County at the following address:

**Tulsa County Human Resources
Attn. Leslie Fisher
218 W. 6th St., 4th Floor
Tulsa, OK 74119-1004**

- 2. DUE DATE:** The full balance is due and payable on the 1st day of July, 2022.
- 3. PREPAYMENT:** Employee may pre-pay without penalty.
- 4. ACCELERATION:** If the Employee is in default under this Agreement and fails to make any payment owed and such default is not cured within five (5) days after written notice of such default, then County may, at its option, declare all outstanding sums owed be immediately due and payable, in addition to any other rights or remedies that County may have under applicable law.
- 5. ATTORNEYS' FEES AND COSTS:** Employee shall pay all costs incurred by County in collecting sums due under this Agreement after a default, including reasonable attorneys' fees.

6. **NON-WAIVER:** No failure or delay by County in exercising County's rights under this Agreement shall be considered a waiver of such rights.
7. **SEVERABILITY:** In the event that any provision herein is determined to be void or unenforceable for any reason, such determination shall not affect the validity or enforceability of any other provision, all of which shall remain in full force and effect.
8. **INTEGRATION:** There are no verbal or other agreements which modify or affect the terms of this Agreement. This Agreement may not be modified or amended except by written agreement signed by Employee and County.
9. **NOTICE:** Any notices required or permitted to be given hereunder shall be given in writing and shall be delivered (a) in person, or (b) by certified mail, postage prepaid, return receipt requested, and such notices shall be made to the parties at the addresses listed in this Agreement.
10. **CHANGE OF ADDRESS:** Employee shall keep County informed of any change of address of Employee while this Agreement is in effect.

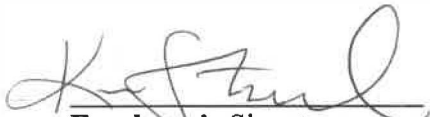
SIGNATURE AREA



Karen Keith
Chair, Board of County
Commissioners of Tulsa County

1/31/2022

Date



Employee's Signature

1-25-22

Date

Kim Strickland
Employee's Printed Name

Employee Address: 113 E. Granger St., Broken Arrow, Ok. 74012

Employee Email: kstrickland@tulsacounty.org / kimminelson@yahoo.com

Employee Phone Number: (918) 927 7895

ATTEST:



Tulsa County Clerk



APPROVED AS TO FORM:
Nicholas Williams
Digitally signed by
Nicholas Williams
Date: 2022.01.24
16:59:53 -06'00'

Nicholas Williams
Assistant District Attorney

TULSA COUNTY EDUCATIONAL ASSISTANCE REQUEST



NAME OF SCHOOL University of Oklahoma

SEMESTER TERM Spring 2021

NAME OF DEGREE PROGRAM (OR VO-TECH EQUIVALENT) Social Work

IS THIS A: (PLEASE SPECIFY) ASSOCIATE'S BACHELOR'S MASTER'S

EMPLOYEE NAME <u>Kim Strickland</u>		JOB TITLE <u>Probation Counselor</u>		EMPLOYEE PHONE NUMBER <u>918-927-6895</u>		FILED IN BY COUNTY	ED. BD. ACTION	BOCC ACTION
EMPLOYEE NUMBER <u>15152</u>		DEPARTMENT <u>Probation</u>		EMPLOYEE E-MAIL ADDRESS <u>kstrickland@tulsacounty.org</u>			APP. DENY	APP. DENY
COURSE NAME / DESCRIPTION				REQUIRE COURSE*	TUITION COST	HOURS		
<u>1. Social Work Practicum</u> SWK-5816-980				<u>Yes</u>	<u>4500.00</u>	<u>6</u>		
<u>2. Resilience & PT Growth Trauma</u> SWK-5970-980				<u>Yes</u>	<u>1500.00</u>	<u>3</u>		
<u>3. Advanced Inte.rative Seminar</u> SWK-5973-983				<u>Yes</u>	<u>1500.00</u>	<u>3</u>		
DESCRIBE HOW COURSE RELATES TO JOB DUTIES								

This course focuses on hands on learning in a social work forum. Honing skills related to counseling, case management, and
1. court systems.

This course focuses on trauma and its effects. This helps to understand our population better considering a large
2. percentage have been through extreme trauma.

This course focuses on writing inclusive reports for assessed families. It will help to construct treatment plans and
3. some basis work for dia.mosis

STATEMENT OF AGREEMENT: I have read and understood Tulsa County's Educational Assistance Program policy. I understand and agree that if approved to participate, I must follow the policy, receive a grade of "C" or better, and turn in all required paperwork within 90 days after course completion. If I do not fully comply, I will forfeit any educational assistance to discontinue all financial assistance requested by me for my current education and to provide Tulsa County with a detailed itemized financial statement issued by the school I attend. I understand and agree that educational assistance from Tulsa County will be reduced by the total amount I receive from other sources of financial assistance for my current education. I also understand and agree that I must work one (1) year for Tulsa County after the completion of the course(s) or repay the returned assistance. If I receive this requested assistance and cease Tulsa County employment for any reason other than reduction in work force within one (1) year after course completion, I authorize Tulsa County to withhold that amount from my final paycheck, and I will pay the amount on demand.

SUPERVISOR'S RECOMMENDATIONS

SUPERVISOR'S SIGNATURE

DATE

ELECTED OFFICIAL / DIVISION DIRECTOR'S SIGNATURE

DATE

EMPLOYEE'S SIGNATURE

DATE

1-29-21

1-29-21