
MEMO

APPROVED
2/22/2022



DATE: February 15, 2022
FROM: Matney M. Ellis
Procurement Director
TO: Board of County Commissioners
SUBJECT: Amendment 2 – U.S Department of Homeland Security

A handwritten signature in black ink, appearing to read "Matney M. Ellis", with a long horizontal flourish extending to the right.

Submitted for your approval and execution is the attached amendment 2 to the Intergovernmental Service Agreement between the Board of County Commissioners on behalf of the Tulsa County Sheriff's Office and U.S Department of Homeland Security, originally approved on October 5, 2020, CMF 20202473.

This amendment is to incorporate the updated wage determination as further described in the attached and is respectfully submitted for your approval and execution.

MME / jdf

SUBMITTED FOR: The February 22, 2022 BOCC meeting agenda.

CMF# 20220278

AMENDMENT OF SOLICITATION/MODIFICATION OF CONTRACT

1. CONTRACT ID CODE

PAGE OF PAGES

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2. AMENDMENT/MODIFICATION NO.

P00002

3. EFFECTIVE DATE

See Block 16C

4. REQUISITION/PURCHASE REQ. NO.

5. PROJECT NO. (If applicable)

6. ISSUED BY

CODE

70CDCR

7. ADMINISTERED BY (If other than item 6)

CODE

ICE/DCR

DETENTION COMPLIANCE AND REMOVALS
U.S. Immigration and Customs Enforcement
Office of Acquisition Management
801 I ST NW, RM 900
WASHINGTON DC 20536

ICE/Detention Compliance & Removals
Immigration and Customs Enforcement
Office of Acquisition Management
801 I Street NW, suite 930
Washington DC 20536

8. NAME AND ADDRESS OF CONTRACTOR (No., street, county, State and ZIP Code)

COUNTY OF TULSA
500 SOUTH DENVER
TULSA OK 741033838

9A. AMENDMENT OF SOLICITATION NO.

9B. DATED (SEE ITEM 11)

X 10A. MODIFICATION OF CONTRACT/ORDER NO.
70CDCR21DIG000001

10B. DATED (SEE ITEM 13)

10/13/2020

CODE 0645535710000

FACILITY CODE

11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS

The above numbered solicitation is amended as set forth in Item 14. The hour and date specified for receipt of Offers is extended. is not extended.
Offers must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended, by one of the following methods: (a) By completing Items 8 and 15, and returning _____ copies of the amendment; (b) By acknowledging receipt of this amendment on each copy of the offer submitted; or (c) By separate letter or telegram which includes a reference to the solicitation and amendment numbers. FAILURE OF YOUR ACKNOWLEDGEMENT TO BE RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER. If by virtue of this amendment you desire to change an offer already submitted, such change may be made by telegram or letter, provided each telegram or letter makes reference to the solicitation and this amendment and is received prior to the opening hour and date specified.

12. ACCOUNTING AND APPROPRIATION DATA (If required)

See Schedule

13. THIS ITEM ONLY APPLIES TO MODIFICATION OF CONTRACTS/ORDERS. IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 14.

CHECK ONE

A. THIS CHANGE ORDER IS ISSUED PURSUANT TO: (Specify authority) THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT ORDER NO. IN ITEM 10A.

B. THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES (such as changes in paying office, appropriation date, etc.) SET FORTH IN ITEM 14, PURSUANT TO THE AUTHORITY OF FAR 43.103(b).

C. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF

D. OTHER (Specify type of modification and authority)

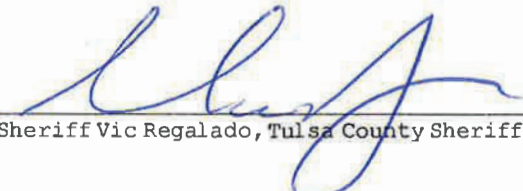
X Unilateral Modification IAW 70CDCR21DIG000001

E. IMPORTANT: Contractor is not. is required to sign this document and return _____ copies to the issuing office.

14. DESCRIPTION OF AMENDMENT/MODIFICATION (Organized by UCF section headings, including solicitation/contract subject matter where feasible.)

DUNS Number: 064553571+0000
COR: Richard.D.Casillas
Phone: 972-689-6590
Email: Richard.D.Casillas@ice.dhs.gov

Contracting Officer (CO):
Brittany Tobias, (202) 878-1666
Brittany.Tobias@ice.dhs.gov


Sheriff Vic Regalado, Tulsa County Sheriff

Contract Specialist: Dion Lloyd
Phone: 202-961-4588
Continued ...

Except as provided herein, all terms and conditions of the document referenced in Item 9 A or 10A, as heretofore changed, remains unchanged and in full force and effect.

15A. NAME AND TITLE OF SIGNER (Type or print)

Karen Keith, Chair, Board of County Commissioners of the County of Tulsa

16A. NAME AND TITLE OF CONTRACTING OFFICER (Type or print)

BRITTANY TOBIAS
TEL: 202-732-2408


EMAIL: BRITTANY.TOBIAS@ICE.DHS.GOV

15B. CONTRACTOR/OFFEROR

15C. DATE SIGNED

16B. UNITED STATES OF AMERICA

16C. DATE SIGNED


(Sign name of person to whom it is signed)

2/22/2022

BRITTANY M. TOBIAS TOBIA
(Signature of Contracting Officer)

Digitally signed by BRITTANY M

NSN 7540-01-152-8070
Previous edition unusable



STANDARD FORM 30 (REV. 10-85)
Date: 2022.02.11 11:03:09 -06'00'

Prescribed by GSA
FAR (48 CFR) 53.243

Approved as to form: Attest: 

James G. Rea Digitally signed by James G. Rea
Date: 2022.02.11 11:03:09 -06'00'

Assistant District Attorney

CONTINUATION SHEET

REFERENCE NO. OF DOCUMENT BEING CONTINUED
70CDCR21DIG000001/P00002

PAGE OF
2 2

NAME OF OFFEROR OR CONTRACTOR
COUNTY OF TULSA

ITEM NO. (A)	SUPPLIES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
	<p>Email: Justin.Lloyd@ice.dhs.gov</p> <p>The purpose of this administrative modification is to Inter-Governmental Service Agreement (IGSA) 70CDCR21DIG000001 between the United States Department of Homeland Security (DHS), Immigration and Customs Enforcement (ICE) and the County of Tulsa, OK, is to incorporate the updated Wage Determination 2015-5317, Rev. 14 Dated: July 21, 2021 into the IGSA. The Wage Determination is in effect October 13, 2021. Attached 2: Wage Determination 2015-5317, Rev. 14 dated July 21, 2021. Period of Performance: 10/13/2020 to 10/12/2025</p>				

"REGISTER OF WAGE DETERMINATIONS UNDER
THE SERVICE CONTRACT ACT
By direction of the Secretary of Labor

U.S. DEPARTMENT OF LABOR
EMPLOYMENT STANDARDS ADMINISTRATION
WAGE AND HOUR DIVISION
WASHINGTON D.C. 20210

Daniel W. Simms
Director

Division of
Wage Determinations

Wage Determination No.: 2015-5317
Revision No.: 14
Date Of Last Revision: 07/21/2021

Note: Under Executive Order (EO) 13658 an hourly minimum wage of \$10.95 for calendar year 2021 applies to all contracts subject to the Service Contract Act for which the contract is awarded (and any solicitation was issued) on or after January 1 2015. If this contract is covered by the EO the contractor must pay all workers in any classification listed on this wage determination at least \$10.95 per hour (or the applicable wage rate listed on this wage determination if it is higher) for all hours spent performing on the contract in calendar year 2021. The EO minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

State: Oklahoma

Area: Oklahoma Counties of Creek Okmulgee Osage Pawnee Rogers Tulsa
Wagoner

****Fringe Benefits Required Follow the Occupational Listing****

OCCUPATION CODE - TITLE
RATE

FOOTNOTE

01000 - Administrative Support And Clerical Occupations
01011 - Accounting Clerk I
16.17
01012 - Accounting Clerk II
18.16
01013 - Accounting Clerk III
20.31
01020 - Administrative Assistant
23.31
01035 - Court Reporter
19.66

01041 - Customer Service Representative I	
13.76	
01042 - Customer Service Representative II	
15.03	
01043 - Customer Service Representative III	
16.87	
01051 - Data Entry Operator I	
14.11	
01052 - Data Entry Operator II	
15.39	
01060 - Dispatcher Motor Vehicle	17.99
01070 - Document Preparation Clerk	
16.49	
01090 - Duplicating Machine Operator	
16.49	
01111 - General Clerk I	
13.46	
01112 - General Clerk II	
14.68	
01113 - General Clerk III	
16.83	
01120 - Housing Referral Assistant	
20.65	
01141 - Messenger Courier	
14.81	
01191 - Order Clerk I	
15.74	
01192 - Order Clerk II	
18.10	
01261 - Personnel Assistant (Employment) I	
16.79	
01262 - Personnel Assistant (Employment) II	
18.77	
01263 - Personnel Assistant (Employment) III	
20.92	
01270 - Production Control Clerk	
23.01	
01290 - Rental Clerk	
13.33	
01300 - Scheduler Maintenance	16.57
01311 - Secretary I	
16.57	
01312 - Secretary II	
18.53	
01313 - Secretary III	
20.65	
01320 - Service Order Dispatcher	
16.05	
01410 - Supply Technician	
23.31	

01420 - Survey Worker	
16.65	
01460 - Switchboard Operator/Receptionist	
14.34	
01531 - Travel Clerk I	
16.15	
01532 - Travel Clerk II	
17.20	
01533 - Travel Clerk III	
17.97	
01611 - Word Processor I	
14.75	
01612 - Word Processor II	
16.57	
01613 - Word Processor III	
18.53	
05000 - Automotive Service Occupations	
05005 - Automobile Body Repairer Fiberglass	22.54
05010 - Automotive Electrician	
18.19	
05040 - Automotive Glass Installer	
17.24	
05070 - Automotive Worker	
17.24	
05110 - Mobile Equipment Servicer	
15.14	
05130 - Motor Equipment Metal Mechanic	
19.15	
05160 - Motor Equipment Metal Worker	
17.24	
05190 - Motor Vehicle Mechanic	
18.22	
05220 - Motor Vehicle Mechanic Helper	
13.98	
05250 - Motor Vehicle Upholstery Worker	
16.08	
05280 - Motor Vehicle Wrecker	
17.19	
05310 - Painter Automotive	18.22
05340 - Radiator Repair Specialist	
17.24	
05370 - Tire Repairer	
14.47	
05400 - Transmission Repair Specialist	
19.15	
07000 - Food Preparation And Service Occupations	
07010 - Baker	
12.04	
07041 - Cook I	
11.54	

07042 - Cook II	
13.57	
07070 - Dishwasher	
11.39	
07130 - Food Service Worker	
12.03	
07210 - Meat Cutter	
12.17	
07260 - Waiter/Waitress	
8.90	
09000 - Furniture Maintenance And Repair Occupations	
09010 - Electrostatic Spray Painter	
18.11	
09040 - Furniture Handler	
11.67	
09080 - Furniture Refinisher	
18.11	
09090 - Furniture Refinisher Helper	
13.06	
09110 - Furniture Repairer Minor	15.56
09130 - Upholsterer	
18.11	
11000 - General Services And Support Occupations	
11030 - Cleaner Vehicles	13.02
11060 - Elevator Operator	
13.02	
11090 - Gardener	
20.00	
11122 - Housekeeping Aide	
11.50	
11150 - Janitor	
11.50	
11210 - Laborer Grounds Maintenance	14.55
11240 - Maid or Houseman	
10.68	
11260 - Pruner	
12.78	
11270 - Tractor Operator	
18.20	
11330 - Trail Maintenance Worker	
14.55	
11360 - Window Cleaner	
13.09	
12000 - Health Occupations	
12010 - Ambulance Driver	
17.99	
12011 - Breath Alcohol Technician	
19.20	
12012 - Certified Occupational Therapist Assistant	
34.25	

12015 - Certified Physical Therapist Assistant
29.05
12020 - Dental Assistant
18.27
12025 - Dental Hygienist
42.04
12030 - EKG Technician
21.69
12035 - Electroneurodiagnostic Technologist
21.69
12040 - Emergency Medical Technician
17.99
12071 - Licensed Practical Nurse I
17.27
12072 - Licensed Practical Nurse II
19.31
12073 - Licensed Practical Nurse III
21.52
12100 - Medical Assistant
15.63
12130 - Medical Laboratory Technician
22.04
12160 - Medical Record Clerk
17.34
12190 - Medical Record Technician
19.39
12195 - Medical Transcriptionist
19.82
12210 - Nuclear Medicine Technologist
37.40
12221 - Nursing Assistant I
11.54
12222 - Nursing Assistant II
12.97
12223 - Nursing Assistant III
14.15
12224 - Nursing Assistant IV
15.90
12235 - Optical Dispenser
14.54
12236 - Optical Technician
16.63
12250 - Pharmacy Technician
14.86
12280 - Phlebotomist
14.63
12305 - Radiologic Technologist
27.58
12311 - Registered Nurse I
24.11

12312 - Registered Nurse II	
29.49	
12313 - Registered Nurse II Specialist	29.49
12314 - Registered Nurse III	
35.68	
12315 - Registered Nurse III Anesthetist	35.68
12316 - Registered Nurse IV	
42.76	
12317 - Scheduler (Drug and Alcohol Testing)	
23.79	
12320 - Substance Abuse Treatment Counselor	
24.70	
13000 - Information And Arts Occupations	
13011 - Exhibits Specialist I	
19.69	
13012 - Exhibits Specialist II	
24.40	
13013 - Exhibits Specialist III	
29.85	
13041 - Illustrator I	
19.69	
13042 - Illustrator II	
24.40	
13043 - Illustrator III	
29.85	
13047 - Librarian	
27.02	
13050 - Library Aide/Clerk	
13.36	
13054 - Library Information Technology Systems	
24.40	
Administrator	
13058 - Library Technician	
15.41	
13061 - Media Specialist I	
17.61	
13062 - Media Specialist II	
19.69	
13063 - Media Specialist III	
21.95	
13071 - Photographer I	
16.32	
13072 - Photographer II	
18.26	
13073 - Photographer III	
22.62	
13074 - Photographer IV	
27.67	
13075 - Photographer V	
33.48	

13090 - Technical Order Library Clerk
 16.78
 13110 - Video Teleconference Technician
 22.23
 14000 - Information Technology Occupations
 14041 - Computer Operator I
 17.41
 14042 - Computer Operator II
 19.49
 14043 - Computer Operator III
 23.75
 14044 - Computer Operator IV
 26.45
 14045 - Computer Operator V
 29.29
 14071 - Computer Programmer I (see 1)
 22.27
 14072 - Computer Programmer II (see 1)

 14073 - Computer Programmer III (see 1)

 14074 - Computer Programmer IV (see 1)

 14101 - Computer Systems Analyst I (see 1)

 14102 - Computer Systems Analyst II (see 1)

 14103 - Computer Systems Analyst III (see 1)

 14150 - Peripheral Equipment Operator
 17.41
 14160 - Personal Computer Support Technician
 28.80
 14170 - System Support Specialist
 34.54
 15000 - Instructional Occupations
 15010 - Aircrew Training Devices Instructor (Non-Rated)
 29.55
 15020 - Aircrew Training Devices Instructor (Rated)
 35.76
 15030 - Air Crew Training Devices Instructor (Pilot)
 42.85
 15050 - Computer Based Training Specialist / Instructor
 29.55
 15060 - Educational Technologist
 28.11
 15070 - Flight Instructor (Pilot)
 42.85
 15080 - Graphic Artist
 22.57

15085 - Maintenance Test Pilot Fixed Jet/Prop	42.85
15086 - Maintenance Test Pilot Rotary Wing	42.85
15088 - Non-Maintenance Test/Co-Pilot	
42.85	
15090 - Technical Instructor	
21.78	
15095 - Technical Instructor/Course Developer	
26.64	
15110 - Test Proctor	
17.58	
15120 - Tutor	
17.58	
16000 - Laundry Dry-Cleaning Pressing And Related Occupations	
16010 - Assembler	
9.71	
16030 - Counter Attendant	
9.71	
16040 - Dry Cleaner	
12.38	
16070 - Finisher Flatwork Machine	9.71
16090 - Presser Hand	9.71
16110 - Presser Machine Drycleaning	9.71
16130 - Presser Machine Shirts	9.71
16160 - Presser Machine Wearing Apparel Laundry	9.71
16190 - Sewing Machine Operator	
13.27	
16220 - Tailor	
14.16	
16250 - Washer Machine	10.63
19000 - Machine Tool Operation And Repair Occupations	
19010 - Machine-Tool Operator (Tool Room)	
24.03	
19040 - Tool And Die Maker	
29.56	
21000 - Materials Handling And Packing Occupations	
21020 - Forklift Operator	
15.87	
21030 - Material Coordinator	
23.01	
21040 - Material Expediter	
23.01	
21050 - Material Handling Laborer	
14.07	
21071 - Order Filler	
13.29	
21080 - Production Line Worker (Food Processing)	
15.87	
21110 - Shipping Packer	
17.48	
21130 - Shipping/Receiving Clerk	

17.48		
	21140 - Store Worker I	
12.19		
	21150 - Stock Clerk	
16.90		
	21210 - Tools And Parts Attendant	
15.87		
	21410 - Warehouse Specialist	
15.87		
	23000 - Mechanics And Maintenance And Repair Occupations	
	23010 - Aerospace Structural Welder	
33.39		
	23019 - Aircraft Logs and Records Technician	
25.23		
	23021 - Aircraft Mechanic I	
31.45		
	23022 - Aircraft Mechanic II	
33.39		
	23023 - Aircraft Mechanic III	
35.42		
	23040 - Aircraft Mechanic Helper	
21.12		
	23050 - Aircraft Painter	29.36
	23060 - Aircraft Servicer	
25.23		
	23070 - Aircraft Survival Flight Equipment Technician	
29.36		
	23080 - Aircraft Worker	
27.29		
	23091 - Aircrew Life Support Equipment (ALSE) Mechanic	
27.29		
	I	
	23092 - Aircrew Life Support Equipment (ALSE) Mechanic	
31.45		
	II	
	23110 - Appliance Mechanic	
19.41		
	23120 - Bicycle Repairer	
17.89		
	23125 - Cable Splicer	
27.68		
	23130 - Carpenter Maintenance	22.04
	23140 - Carpet Layer	
21.04		
	23160 - Electrician Maintenance	25.93
	23181 - Electronics Technician Maintenance I	
25.71		
	23182 - Electronics Technician Maintenance II	
27.65		
	23183 - Electronics Technician Maintenance III	

29.62		
	23260 - Fabric Worker	
19.45		
	23290 - Fire Alarm System Mechanic	
23.40		
	23310 - Fire Extinguisher Repairer	
17.89		
	23311 - Fuel Distribution System Mechanic	
31.27		
	23312 - Fuel Distribution System Operator	
23.07		
	23370 - General Maintenance Worker	
17.82		
	23380 - Ground Support Equipment Mechanic	
31.45		
	23381 - Ground Support Equipment Servicer	
25.23		
	23382 - Ground Support Equipment Worker	
27.29		
	23391 - Gunsmith I	
17.89		
	23392 - Gunsmith II	
21.04		
	23393 - Gunsmith III	
24.25		
	23410 - Heating Ventilation And Air-Conditioning Mechanic	22.09
	23411 - Heating Ventilation And Air Contidioning Mechanic (Research Facility)	23.45
	23430 - Heavy Equipment Mechanic	
26.42		
	23440 - Heavy Equipment Operator	
18.68		
	23460 - Instrument Mechanic	
24.25		
	23465 - Laboratory/Shelter Mechanic	
22.64		
	23470 - Laborer	
14.07		
	23510 - Locksmith	
21.98		
	23530 - Machinery Maintenance Mechanic	
26.20		
	23550 - Machinist Maintenance	21.21
	23580 - Maintenance Trades Helper	
17.17		
	23591 - Metrology Technician I	
24.25		
	23592 - Metrology Technician II	
25.74		

23593 - Metrology Technician III	
27.31	
23640 - Millwright	
26.91	
23710 - Office Appliance Repairer	
19.68	
23760 - Painter Maintenance	17.78
23790 - Pipefitter Maintenance	28.00
23810 - Plumber Maintenance	26.14
23820 - Pneudraulic Systems Mechanic	
24.25	
23850 - Rigger	
21.69	
23870 - Scale Mechanic	
21.04	
23890 - Sheet-Metal Worker Maintenance	20.88
23910 - Small Engine Mechanic	
19.14	
23931 - Telecommunications Mechanic I	
28.10	
23932 - Telecommunications Mechanic II	
29.83	
23950 - Telephone Lineman	
27.01	
23960 - Welder Combination Maintenance	22.29
23965 - Well Driller	
22.61	
23970 - Woodcraft Worker	
24.25	
23980 - Woodworker	
17.89	
24000 - Personal Needs Occupations	
24550 - Case Manager	
15.95	
24570 - Child Care Attendant	
10.22	
24580 - Child Care Center Clerk	
13.07	
24610 - Chore Aide	
10.06	
24620 - Family Readiness And Support Services	
15.95	
Coordinator	
24630 - Homemaker	
17.42	
25000 - Plant And System Operations Occupations	
25010 - Boiler Tender	
32.74	
25040 - Sewage Plant Operator	
17.87	

25070 - Stationary Engineer
32.74
25190 - Ventilation Equipment Tender
21.98
25210 - Water Treatment Plant Operator
17.87
27000 - Protective Service Occupations
27004 - Alarm Monitor
15.38
27007 - Baggage Inspector
13.93
27008 - Corrections Officer
15.62
27010 - Court Security Officer
18.87
27030 - Detection Dog Handler
15.58
27040 - Detention Officer
15.62
27070 - Firefighter
22.12
27101 - Guard I
13.93
27102 - Guard II
15.58
27131 - Police Officer I
23.10
27132 - Police Officer II
25.68
28000 - Recreation Occupations
28041 - Carnival Equipment Operator
13.43
28042 - Carnival Equipment Repairer
14.76
28043 - Carnival Worker
9.43
28210 - Gate Attendant/Gate Tender
17.30
28310 - Lifeguard
11.48
28350 - Park Attendant (Aide)
19.34
28510 - Recreation Aide/Health Facility Attendant
14.11
28515 - Recreation Specialist
23.96
28630 - Sports Official
15.40
28690 - Swimming Pool Operator
17.36

29000 - Stevedoring/Longshoremen Occupational Services	
29010 - Blocker And Bracer	
27.01	
29020 - Hatch Tender	
27.01	
29030 - Line Handler	
27.01	
29041 - Stevedore I	
24.97	
29042 - Stevedore II	
29.06	
30000 - Technical Occupations	
30010 - Air Traffic Control Specialist Center (HFO) (see 2)	40.29
30011 - Air Traffic Control Specialist Station (HFO) (see 2)	27.78
30012 - Air Traffic Control Specialist Terminal (HFO) (see 2)	30.59
30021 - Archeological Technician I	
18.64	
30022 - Archeological Technician II	
20.87	
30023 - Archeological Technician III	
25.85	
30030 - Cartographic Technician	
25.85	
30040 - Civil Engineering Technician	
26.85	
30051 - Cryogenic Technician I	
28.60	
30052 - Cryogenic Technician II	
31.59	
30061 - Drafter/CAD Operator I	
18.64	
30062 - Drafter/CAD Operator II	
20.87	
30063 - Drafter/CAD Operator III	
23.28	
30064 - Drafter/CAD Operator IV	
28.64	
30081 - Engineering Technician I	
17.13	
30082 - Engineering Technician II	
19.23	
30083 - Engineering Technician III	
21.51	
30084 - Engineering Technician IV	
26.65	
30085 - Engineering Technician V	
32.59	
30086 - Engineering Technician VI	
39.44	
30090 - Environmental Technician	

22.11
 30095 - Evidence Control Specialist
 25.82
 30210 - Laboratory Technician
 24.66
 30221 - Latent Fingerprint Technician I
 28.60
 30222 - Latent Fingerprint Technician II
 31.59
 30240 - Mathematical Technician
 31.28
 30361 - Paralegal/Legal Assistant I
 19.15
 30362 - Paralegal/Legal Assistant II
 23.19
 30363 - Paralegal/Legal Assistant III
 28.17
 30364 - Paralegal/Legal Assistant IV
 34.34
 30375 - Petroleum Supply Specialist
 31.59
 30390 - Photo-Optics Technician
 25.85
 30395 - Radiation Control Technician
 31.59
 30461 - Technical Writer I
 25.06
 30462 - Technical Writer II
 30.66
 30463 - Technical Writer III
 37.10
 30491 - Unexploded Ordnance (UXO) Technician I
 25.60
 30492 - Unexploded Ordnance (UXO) Technician II
 30.98
 30493 - Unexploded Ordnance (UXO) Technician III
 37.13
 30494 - Unexploded (UXO) Safety Escort
 25.60
 30495 - Unexploded (UXO) Sweep Personnel
 25.60
 30501 - Weather Forecaster I
 28.64
 30502 - Weather Forecaster II
 34.83
 30620 - Weather Observer Combined Upper Air Or (see 2) 23.28
 Surface Programs
 30621 - Weather Observer Senior (see 2) 25.85
 31000 - Transportation/Mobile Equipment Operation Occupations
 31010 - Airplane Pilot

30.98		
	31020 - Bus Aide	
10.91		
	31030 - Bus Driver	
16.31		
	31043 - Driver Courier	
15.02		
	31260 - Parking and Lot Attendant	
10.98		
	31290 - Shuttle Bus Driver	
15.89		
	31310 - Taxi Driver	
13.26		
	31361 - Truckdriver Light	16.51
	31362 - Truckdriver Medium	17.95
	31363 - Truckdriver Heavy	25.01
	31364 - Truckdriver Tractor-Trailer	25.01
99000 - Miscellaneous Occupations		
	99020 - Cabin Safety Specialist	
15.10		
	99030 - Cashier	
10.74		
	99050 - Desk Clerk	
10.22		
	99095 - Embalmer	
23.85		
	99130 - Flight Follower	
25.60		
	99251 - Laboratory Animal Caretaker I	
14.11		
	99252 - Laboratory Animal Caretaker II	
15.51		
	99260 - Marketing Analyst	
29.73		
	99310 - Mortician	
23.85		
	99410 - Pest Controller	
15.51		
	99510 - Photofinishing Worker	
13.45		
	99710 - Recycling Laborer	
17.28		
	99711 - Recycling Specialist	
21.62		
	99730 - Refuse Collector	
15.18		
	99810 - Sales Clerk	
12.10		
	99820 - School Crossing Guard	
9.94		

99830 - Survey Party Chief
29.92
99831 - Surveying Aide
17.77
99832 - Surveying Technician
28.11
99840 - Vending Machine Attendant
15.97
99841 - Vending Machine Repairer
20.65
99842 - Vending Machine Repairer Helper
15.97

Note: Executive Order (EO) 13706 Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Service Contract Act for which the contract is awarded (and any solicitation was issued) on or after January 1 2017. If this contract is covered by the EO the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness injury or other health-related needs including preventive care; to assist a family member (or person who is like family to the employee) who is ill injured or has other health-related needs including preventive care; or for reasons resulting from or to assist a family member (or person who is like family to the employee) who is the victim of domestic violence sexual assault or stalking. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$4.60 per hour up to 40 hours per week or \$184.00 per week or \$797.33 per month

HEALTH & WELFARE EO 13706: \$4.23 per hour up to 40 hours per week or \$169.20 per

week or \$733.20 per month*

*This rate is to be used only when compensating employees for performance on an SCA-covered contract also covered by EO 13706 Establishing Paid Sick Leave for Federal Contractors. A contractor may not receive credit toward its SCA obligations for any paid sick leave provided pursuant to EO 13706.

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor 3 weeks after 5 years and 4 weeks after 15 years. Length of service includes the whole span of continuous service with the present contractor or successor wherever employed and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of ten paid holidays per year: New Year's Day Martin Luther King Jr.'s Birthday Washington's Birthday Memorial Day Independence Day Labor Day Columbus Day Veterans' Day Thanksgiving Day and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4.174)

THE OCCUPATIONS WHICH HAVE NUMBERED FOOTNOTES IN PARENTHESES RECEIVE THE FOLLOWING:

1) COMPUTER EMPLOYEES: Under the SCA at section 8(b) this wage determination does not apply to any employee who individually qualifies as a bona fide executive administrative or professional employee as defined in 29 C.F.R. Part 541. Because most Computer System Analysts and Computer Programmers who are compensated at a rate not less than \$27.63 (or on a salary or fee basis at a rate not less than \$455 per week) an hour would likely qualify as exempt computer professionals (29 C.F.R. 541.400) wage rates may not be listed on this wage determination for all occupations within those job families. In addition because this wage determination may not list a wage rate for some or all occupations within those job families if the survey

data indicates that the prevailing wage rate for the occupation equals or exceeds \$27.63 per hour conformances may be necessary for certain nonexempt employees. For

example if an individual employee is nonexempt but nevertheless performs duties within the scope of one of the Computer Systems Analyst or Computer Programmer occupations for which this wage determination does not specify an SCA wage rate then the wage rate for that employee must be conformed in accordance with the conformance procedures described in the conformance note included on this wage determination.

Additionally because job titles vary widely and change quickly in the computer industry job titles are not determinative of the application of the computer professional exemption. Therefore the exemption applies only to computer employees

who satisfy the compensation requirements and whose primary duty consists of:

(1) The application of systems analysis techniques and procedures including consulting with users to determine hardware software or system functional specifications;

(2) The design development documentation analysis creation testing or modification of computer systems or programs including prototypes based on and related to user or system design specifications;

(3) The design documentation testing creation or modification of computer programs related to machine operating systems; or

(4) A combination of the aforementioned duties the performance of which requires the same level of skills. (29 C.F.R. 541.400).

2) AIR TRAFFIC CONTROLLERS AND WEATHER OBSERVERS - NIGHT PAY & SUNDAY PAY: If you

work at night as part of a regular tour of duty you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am.

If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime

(i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

**** HAZARDOUS PAY DIFFERENTIAL ****

An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordnance explosives and incendiary materials. This includes work such as screening blending dying mixing and pressing of sensitive ordnance explosives and pyrotechnic compositions such as lead azide black powder and photoflash powder.

All dry-house activities involving propellants or explosives. Demilitarization modification renovation demolition and maintenance operations on sensitive ordnance explosives and incendiary materials. All operations involving re-grading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with or in close proximity to ordnance (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands face or arms of the employee engaged in the operation irritation of the skin minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving unloading storage and hauling of ordnance explosive and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordnance explosives and incendiary material differential pay.

**** UNIFORM ALLOWANCE ****

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract by the employer by the state or local law etc.) the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition where uniform cleaning and maintenance is made

the responsibility of the employee all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount or the furnishing of contrary affirmative proof as to the actual cost) reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However in those instances where the uniforms furnished are made of "wash and wear" materials may be routinely washed and dried with other personal garments and do not require any special treatment such as dry cleaning daily washing or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract by the contractor by law or by the nature of the work there is no requirement that employees be reimbursed for uniform maintenance costs.

**** SERVICE CONTRACT ACT DIRECTORY OF OCCUPATIONS ****

The duties of employees under job titles listed are those described in the "Service Contract Act Directory of Occupations" Fifth Edition (Revision 1) dated September 2015 unless otherwise indicated.

**** REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE Standard Form 1444 (SF-1444) ****

Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e. the work to be performed is not performed by any classification listed in the wage determination) be classified by the contractor so as to provide a reasonable relationship (i.e. appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination (See 29 CFR

4.6(b)(2)(i)). Such conforming procedures shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees (See 29 CFR 4.6(b)(2)(ii)). The Wage and Hour Division shall make a final determination of conformed classification wage rate and/or fringe benefits which shall be paid to all employees performing in the classification from the first day of work on which contract work is performed by them in the classification. Failure

to pay such unlisted employees the compensation agreed upon by the interested parties and/or fully determined by the Wage and Hour Division retroactive to the

date such class of employees commenced contract work shall be a violation of the Act and this contract. (See 29 CFR 4.6(b)(2)(v)). When multiple wage determinations are included in a contract a separate SF-1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

1) When preparing the bid the contractor identifies the need for a conformed occupation(s) and computes a proposed rate(s).

2) After contract award the contractor prepares a written report listing in order the proposed classification title(s) a Federal grade equivalency (FGE) for each proposed classification(s) job description(s) and rationale for proposed wage rate(s) including information regarding the agreement or disagreement of the authorized representative of the employees involved or where there is no authorized representative the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.

3) The contracting officer reviews the proposed action and promptly submits a report of the action together with the agency's recommendations and pertinent information including the position of the contractor and the employees to the U.S. Department of Labor Wage and Hour Division for review (See 29 CFR 4.6(b)(2)(ii)).

4) Within 30 days of receipt the Wage and Hour Division approves modifies or disapproves the action via transmittal to the agency contracting officer or notifies the contracting officer that additional time will be required to process the request.

5) The contracting officer transmits the Wage and Hour Division's decision to the contractor.

6) Each affected employee shall be furnished by the contractor with a written copy of such determination or it shall be posted as a part of the wage determination (See 29 CFR 4.6(b)(2)(iii)).

Information required by the Regulations must be submitted on SF-1444 or bond paper.

When preparing a conformance request the "Service Contract Act Directory of Occupations" should be used to compare job definitions to ensure that duties requested are not performed by a classification already listed in the wage determination. Remember it is not the job title but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split combine or subdivide classifications listed in the wage determination (See 29 CFR 4.152(c)(1))."